

Community Consulting Teams of Boston

35th Anniversary REPORT

35 Years of Proven Impact



CCT: 35 Years of Proven Impact

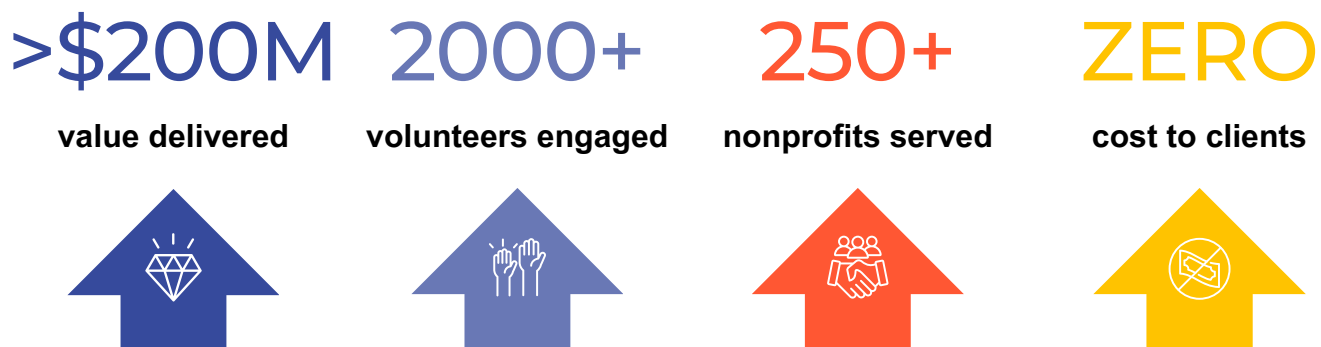
VISION

We strive for a fair and inclusive world where all communities flourish.

MISSION

Our mission is to amplify the impact of local nonprofits through pro bono strategic consulting projects performed by teams of experienced professionals.

35 Years At a Glance



For 35 years, we've proven our volunteer-driven model works. We've delivered more than \$200M in pro bono consulting to more than 250 Boston-area nonprofits at zero cost to them. But Greater Boston has thousands of nonprofits, and demand is rising faster than ever.

THE MODEL IS **PROVEN**. THE VALUE IS **UNMATCHED**.

From Our Co-Chairs: A Moment of Momentum



In CCT's 35th year, we find ourselves at a critical inflection point. What started as an all-volunteer experiment has become one of Boston's most trusted local organizations, delivering more than \$200 million in strategic guidance to nonprofits across the region.

This year, thanks to a catalytic gift, we're laying the groundwork to expand our team and significantly scale our impact. CCT's future is about elevating the entire nonprofit ecosystem. By investing in community collaboration, strategic advisory and thought leadership, we'll strengthen the inspiring work of our local nonprofits.

We're proud to be part of this next chapter, and invite you to help us make it happen. Thank you for believing in our work.

JEFF AND DANA

Board Co-Chairs, Community Consulting Teams of Boston

High-Impact Consulting for Boston Nonprofits

CCT serves a wide range of sectors with strategic solutions that deliver measurable outcomes

Client Success Stories

Strategic Solutions Across Every Sector



La Alianza Hispana

Expansion model to meet community childcare demand.



LEAP for Education

New service-gap map and strategic plan to reach more students.



Project Citizenship

Redesigned operations and client portal to enable scale.

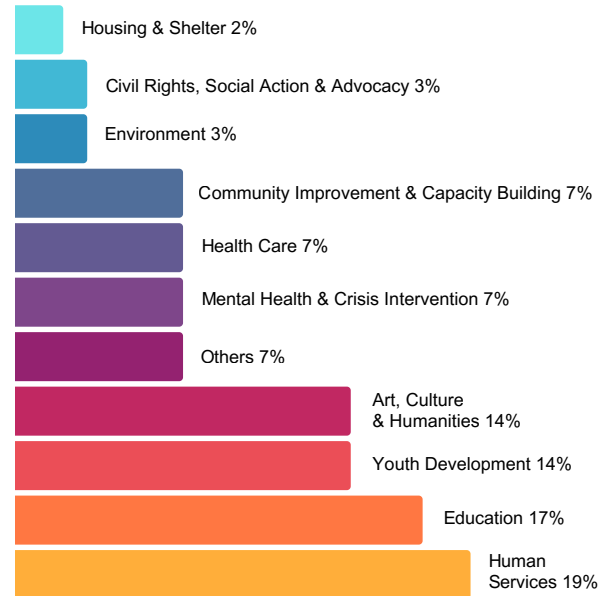


We asked CCT to look at our process flow and our business operations. The result is we will not only be able to serve clients more quickly but we will be able to respond to the demand that is growing exponentially.

GAYLE BRESLOW

Executive Director,
Project Citizenship

Our Diverse Client Base



Who We've Helped

Our Clients Do Inspirational Work in Many Areas of Need

Adolescent Consultation Services
Agassiz Village
All Hands Volunteers
Asperger/Autism Network
Axis of Hope - Yale
Beacon Hill Village
Bedford Research Foundation
Big Sister Association of Greater Boston Inc
Bikes Not Bombs
BMC Elders Living At Home Program
Boston Arts Academy Foundation
Boston Chinatown Neighborhood Center
Boston City Singers
Boston Collegiate
Boston Harbor Now
Boston Partners in Education
Boston Post Adoption Resources
Boston Prep
Boys & Girls Club Middlesex
Boys & Girls Clubs of Boston
Brain Injury Association of MA
Brattle Film Foundation
Bread & Roses Housing
Breakthrough Greater Boston
Brookview House, Inc.
Cambridge School Volunteers
Camp Starfish Inc
Cape and Islands Self Reliance
Care 2 Communities

Career Collaborative
Casa Myrna
Center for Women and Enterprise
Centro Latino
Charles River Conservancy
Childcare Resource Center
Children's HealthWatch
Children's Room
Clarendon Early Education
Services, Inc.
CLFV
Commonwealth Shakespeare Company
Community Art Center Inc.
Community Boat Building
Community Consulting Teams
Boston: Client
Community Dispute Settlement Center
Community Music Center of Boston
Conservatory Lab Charter School
Cristo Rey Boston High School
Danforth Museum
Design That Matters
Doc Wayne Youth Services
Eliot School of Fine & Applied Arts
EMPath
Enable
English at Large
EVkids
Family Access of Newton

Free Software Foundation
Friends of Holly Hill Farm
Friends of the Children Boston
Fuller CRAFT Museum
Girls' LEAP
Guidance
Haiti Projects
Hale Education, Inc.
Health Care For All
Helping Hands Monkey Helpers
Hospitality Homes
Household Goods
Housing Families
IDEAS
Improv Boston
Indian Hill Music
Italian Home for Children
John F. Kennedy Family Services
Judge Baker Children's Center
Just-A-Start Corporation
La Alianza Hispana, Inc.
Lawyers Clearinghouse on Affordable Housing and Homelessness, Inc.
LEAP for Education Inc.
Lower Cape Community Access
Television Inc
Lucy's Love Bus
Massachusetts Health Quality Partners
Massachusetts Horticultural Society

MassBike
Mass Design
MassGambling
MEDA
Metalwex
MetroLacrosse
Mill City Grows
Minds Matter Boston
Minuteman Senior Services
Mystic River Watershed Association
My Town
National Center Family Homelessness
National Tay-Sachs and Allied Diseases Association
NEADS
Neighborhood of Affordable Housing Inc
Neurofibromatosis Northeast
New England Culinary Arts Training (NECAT)
New Entry Sustainable Farming Project
Northeast Energy Efficiency Partnerships
North Shore Community College
Ocean Alliance
Old North Foundation of Boston
Open Table
PAIR
Parenting Journey

Partners for Youth with Disabilities
PLAN of MA and RI
Plummer Youth Promise
Project Citizenship
Project STEP
Resilient Coders
RIA House
Roca
Root Capital
Root NS
Samaritans, Inc.
Save the Harbor Save the Bay
School on Wheels of MA
Science from Scientists
Second Step
SHSB
Silver Lining Mentoring
South Boston Hope & Recovery Coalition
Springstep
St. Boniface Haiti Foundation
Steps to Success
SuAsCo
Tech Goes Home
The Boys & Girls Clubs of Stoneham & Wakefield
The Children's Trust
The Educational Justice Institute at MIT
The Family Van
The Genesis Foundation for Children

The House of Seven Gables Settlement Association
The Welcome Project
The Wish Project
Thrive Support & Advocacy, Inc.
Top Notch Scholars
Transformative Culture Project
Triangle
Tufts University Prison Initiative of Tisch College (TUPIT)
Union Capital Boston
Urban College of Boston
Urban League of Eastern Massachusetts
Wade Institute for Science Education
WalkBoston
William James INTERFACE
Referral Service
Women's Crisis Center
Women's Foundation of Boston
Worcester Center for Crafts
WorldTeach
Wright-Locke Farm Conservancy
Young Audiences
YouthBuild Boston
Youth Enrichment Services
Youth Harbors/JRI Health
YW Boston
The Philanthropic Initiative
The Possible Project
The Umbrella Arts Center

Passionate Community of Experienced Volunteers

9.7 average NPS*

Volunteer Snapshot

Our volunteers aren't just generous with their time—they bring serious expertise

80%

hold advanced degrees

20+

years average work experience

18,000+

volunteer hours per year

Our volunteers bring Fortune 500 and graduate school expertise to every nonprofit we serve



IMPACT SPOTLIGHT

“Our CCT team connected us to collaborators, thought partners and champions who are now paving the way for powerful partnerships. Thanks to our CCT consultants, and now friends, we have clarity.”

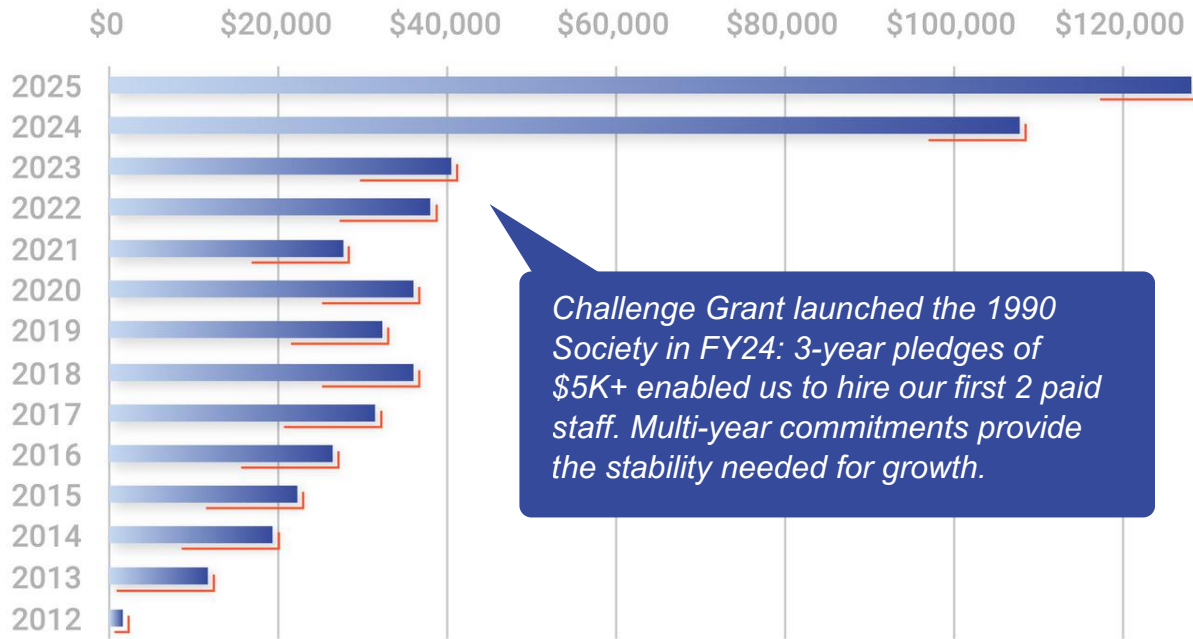
Joanna de Pena

President, Top Notch Scholars

Net Promoter Score (NPS) is a simple loyalty measure based on one question: “How likely are you to recommend us to a friend or colleague?” Responses are 0–10. 9.7/10, indicates overwhelmingly promoter-level satisfaction.

Friends and Family Support Has Driven Success to Date

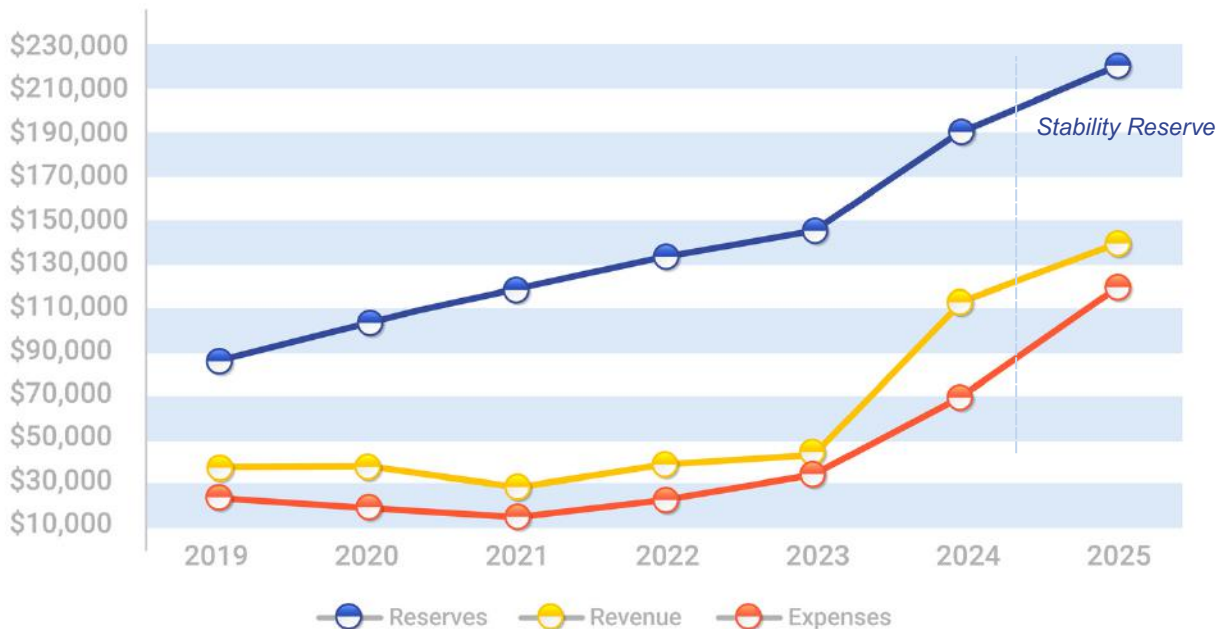
Giving has increased over the last 2 years due to larger multi-year donations



Total Donations 2012 to 2025

CCT has been fiscally responsible, maintaining stable levels of reserves

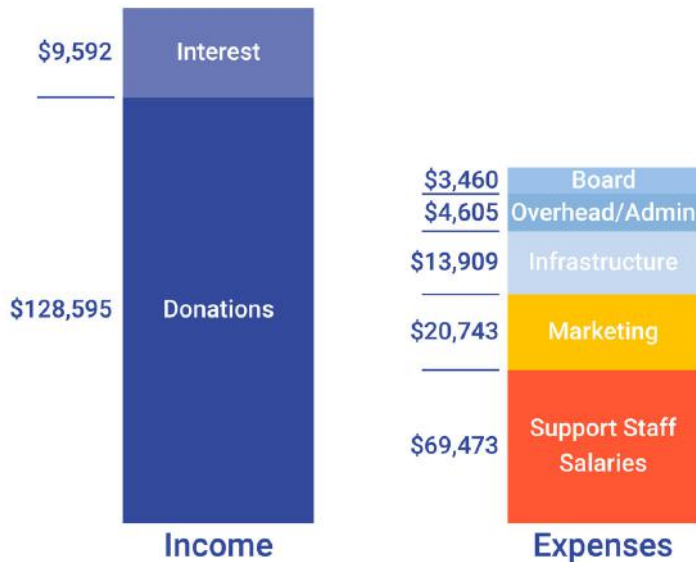
Financials 2019 - 2025



Investment Needed: Scaling to Meet Rising Demand

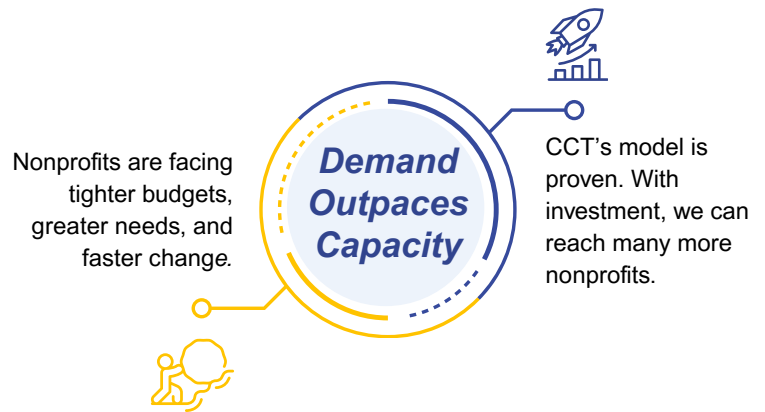
Current funding covers basic operations. Strategic growth requires significant new investment.

2024-2025 Financial Summary



Strong financial stewardship has driven efficiency

Future Reality



IMPACT SPOTLIGHT

“They (CCT) just breathed life into so much of what we do.”

HILLARY BINDA
Director of Tufts University Prison Initiative of Tisch College

Thank You to Our FY2025 Donors

Ariel Acuña	Stewart B. Chapin The 1990 Society	Ivan Dremov	Yicong Li	Karen Fine Saltiel
Dana Attar The 1990 Society	Nancy Csaplar The 1990 Society	Peter Ingram and Chris Cramton	Gabriele Loebbert	Steven L. Saunders
Thomas Bardhi	Jimmy and Beth DeStephens	Jesse P. Johnson	Sarah Long	Richard Shearer
Hilary Binda	Jill Elliott	Candace C. Kidston	Kiara Lum	Peter Sanborn
Jeanne Alison Blauner	Boris Efroimskiy	Sue Kahn	Jennifer MacIntyre	Harini Sundaram The 1990 Society
Lyndon Braun	Jef E. Fellows	Danielle Kayal	Camille Martin	Zheni P. Valcheva
Gail Breslow	Nicole Ferry-Lacchia & Patrick Lacchia	Azhar Karachi	Johanna and David Musselman	Jan P. Van der Linden
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Lisa Coney and Thomas Shively The 1990 Society	Debbie Healy	Jill Tsakiris	Judith Quillard	Leonard (Larry) Werbeloff
Carolyn Carr McGuire The 1990 Society	Michael T. Howard	Larry LaFranchi	Janet Razulis	Nancy N. White
Jeffrey C. Caplan		Luciano Lauretti	Sridhar Sadasivan	Challenge Grant Donor
		Laurie Lee	Jean Scarrow	Anonymous

We are very grateful to these corporate supporters.

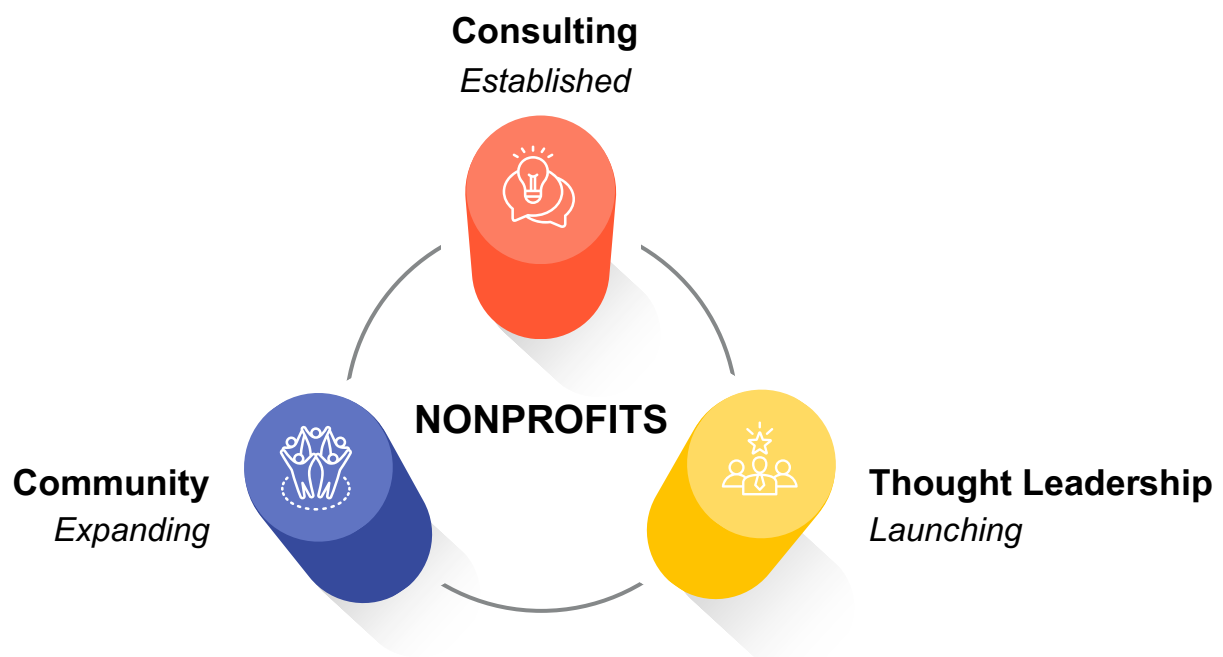


1990 Society: Donors who pledge at least \$5k over 3 years

Where CCT is Headed: Expanding Impact Across the Nonprofit Ecosystem

Why now

The environment has created tremendous pressures and challenges for our nonprofits and communities overall. Without continued support, their inspiring work and critical contributions for those in need are threatened. CCT is now expanding its impact to a much wider group of our nonprofit community. Your financial contributions enable us to provide our well proven expertise, strategic guidance and 35 years of best practices to amplify their social good.



Our plan is simple and connected, **enhance Consulting, expand Community, and launch Thought Leadership**. Consulting delivers results, Community spreads them, and Thought Leadership shares what works. Each amplifies the others; your multi-year support unlocks the new pillars and extends our reach from hundreds to thousands of nonprofits.

IMPACT SPOTLIGHT

*We got somewhere we
needed to go (with CCT)
that we wouldn't have if we
did this on our own.*

ERIC LESLIE
Founder, Union Capital

Scan to donate now

Scan here



For 3-year pledges or to learn more, contact Debbie Healy, Chair of Advancement at:

Debbie Healy

Chair of Advancement

📞 413.478.2877

✉ debbie.healy@cctboston.org

Thank You

to our dedicated, passionate volunteers, our inspiring nonprofit partners and our supportive civic minded donors.